

**From:** [Tellis, Vickie](#)  
**To:** [R4 All Managers - Official](#); [Davies, James](#)  
**Cc:** [Blackman, Daniel](#); [Thompson, Fred](#); [Nicholson, John](#)  
**Subject:** Managers Forum \_Fresh Return Initiative Discussion - March 22, 2022  
**Date:** Wednesday, March 23, 2022 5:42:44 PM  
**Attachments:** [All Managers Forum 032222.pdf](#)  
[Region 4 Fresh Return Initiative Checklist 032322 FINAL.pdf](#)

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Good afternoon,

Thank you so much for attending yesterday's Managers' Forum and participating in the discussion concerning the Region 4 ***Fresh Return Initiative***. I wanted to share (1) summarized questions and answers from yesterday's discussion and (2) the **Region 4 *Fresh Return Initiative* Checklist** that was referenced by Iris Ashmeade and me. I am sharing these two documents only with the managers.

Since it is late in the workday and to provide time for you to read both documents, I will not send the All Employees email today. I have it prepared and ready to email at 10 am in the morning (Thursday, March 24, 2022).

Thanks!  
Vickie

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